

**VIPKid Honored by Glassdoor as One of the Best  
Places to Work in 2020 for Second Year in a Row,  
Rising in Rank**

*VIPKid Ranked as One of Glassdoor's Top 10 Best Places to Work in the U.S. and  
Canada*



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SAN FRANCISCO--VIPKid has been honored and awarded as one of the [Best Places to Work in 2020](#), its second year on the list. Ranked number 9 out of 100 in the United States, VIPKid has risen 58 positions on the list since 2019. VIPKid was also ranked 3 out of 25 on Glassdoor's Best Places to Work in Canada list. The awards program, now in its 12th year, is based on the input about VIPKid on [Glassdoor](#), one of the world's largest job and recruiting sites.

Many tutors on VIPKid's digital platform provide feedback on their experience voluntarily and anonymously. Several highlight VIPKid as "the best job I've ever had" noting the flexibility of working remotely from home as an independent contractor and enjoyability of the children they get to work with. Others express gratitude for the close-knit and enthusiastic teacher community both online and in person at conferences and meetups.

"We are honored to be recognized by Glassdoor as a Best Place to Work, and proud to be a part of the top 10 companies for 2020. This award speaks to the passionate teacher community as we strive to foster a positive and empowering experience for teachers on our platform," said Cindy Mi, Founder and CEO of VIPKid.

"This year marks the shift to a culture-first decade in the workplace, and Glassdoor's Award winners are companies that are prioritizing culture and mission at the heart of everything they do. By doing so, their people have spoken and are recognizing them truly as the Best Places to Work in 2020," said Christian Sutherland-Wong, Glassdoor president, chief operating officer and [incoming chief executive officer](#).

Glassdoor's Best Places to Work were determined using company reviews shared between October 23, 2018 and October 21, 2019. To be considered for the U.S. large category, a company must have had at least 1,000 or more members of their workforce or contractors, and have received at least 75 ratings across each of the eight workplace attributes from U.S.-based workers during the period of eligibility. The final list is compiled using Glassdoor's proprietary algorithm, led by its [Economic Research Team](#), and takes into account quantity, quality and consistency of reviews.

For the complete list of the Glassdoor Best Places to Work winners in 2020, please visit: [https://www.glassdoor.com/Award/Best-Places-to-Work-LST\\_KQ0,19.htm](https://www.glassdoor.com/Award/Best-Places-to-Work-LST_KQ0,19.htm).

**About VIPKid**

VIPKid is a global education technology company that connects children with the world's best teachers for real-time online education. VIPKid's mission is to inspire and empower every child for the future. VIPKid envisions a global classroom that empowers students and teachers through personalized learning, connects cultures across the world and ignites a passion for lifelong learning. It believes that education is not one-size-fits-all, rather, all students are unique and the world is within their reach when connected with great teachers capable of personalizing learning and sparking curiosity. Founded in 2013 and formally launched in 2014, VIPKid has become China's market-leading online education startup, attracting investment from Tencent, Coatue Management, Sequoia Capital, Sinovation Ventures, Yunfeng Capital, Matrix Partners, Learn Capital, Northern Light VC and Bryant Stibel, among others. The VIPKid platform currently connects over 700,000 students with 100,000 teachers in the U.S. and Canada.

### **About Glassdoor**

[Glassdoor](#) combines all the latest jobs with millions of reviews and insights to make it easy for people to find a job that is uniquely right for them. As a result, Glassdoor helps employers hire truly informed candidates at scale through effective recruiting solutions like [job advertising](#) and [employer branding](#) products. Launched in 2008, Glassdoor now has reviews and insights for over one million companies located in more than 190 countries. For more information, visit [glassdoor.com](http://glassdoor.com). Glassdoor® is a registered trademark of Glassdoor, Inc.